Issue: Salary Reduction

Petitioner: Donald G. Burnette, County Manager

Recommendation:
That the Board of County Commissioners discuss a proposal to reduce the salaries of County Commissioners by 2%; and take any action deemed appropriate.

FISCAL IMPACT:

<table>
<thead>
<tr>
<th>Fund #:</th>
<th>N/A</th>
<th>Fund Name:</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Center:</td>
<td>N/A</td>
<td>Funded Pgm/Grant:</td>
<td>N/A</td>
</tr>
<tr>
<td>Description:</td>
<td>N/A</td>
<td>Amount:</td>
<td>N/A</td>
</tr>
<tr>
<td>Added Comments:</td>
<td>N/A</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

BACKGROUND:

Senate Bill 516 of the 2007 Nevada Legislative Session authorized the Board of County Commissioners of each county to adjust the salaries of its members by 4% a year for four years. On June 19, 2007, pursuant to this statutory authority, the Board approved a resolution authorizing the Board to receive a 4% salary increase on each July 1, beginning in 2007 and ending in 2010. The relevant portion of the resolution read as follows:

Effective July 1, 2007, Board members who have served one full term in office shall receive the salary increases noted below. Board members who have not served one full term are eligible for and shall receive the increases noted below unless they notify the County Manager in writing no later than June 29, 2007, of their desire to forgo any increases until they have served one full term in office or upon their election by the voters subsequent to the effective date of this resolution, whichever comes first.

$71,126.64, as of July 1, 2007
$76,930.56, as of July 1, 2009

$73,971.90, as of July 1, 2008
$80,008.02, as of July 1, 2010

Salary increases were implemented on July 1, 2007 and July 1, 2008. At the May 5, 2009 County Commission meeting, the Board voted to forgo the 4% salary increase for the fiscal year beginning July 1, 2009, leaving the annual salary for Commissioners at $73,971.90 as established on July 1, 2008. At the June 1, 2010 County Commission meeting, the Board voted to forgo the 4% salary increase for the fiscal year beginning July 1, 2010, again leaving the salary at $73,971.90. This item is placed on the agenda for the purpose of considering a proposal to reduce the current salaries of the Commissioners by 2%.

This item was placed on the March 15, 2011 Board's meeting agenda at the request of Commissioners Sisolak and Brown.

Respectfully submitted,

DONALD G. BURNETTE, County Manager

Cleared for Agenda